

PROCEEDINGS OF THE DIRECTOR OF FACTORIES AND BOILERS, KERALA,
THIRUVANANTHAPURAM
PRESENT: K.SASI, B.Sc (Engg.)

Sub:- Establishment – Directorate of Factories and Boilers –
Disciplinary action against Sri.P.Pramod, Inspector of
Factories and Boilers Gr.II, Irinjalakuda – Suspension –
Orders issued.

ORDER No.E1-6238 /2014/F&B DATED 08-07-2014

Read:- Allegation against Sri.P.Pramod, Inspector of
Factories and Boilers Gr.II, Irinjalakuda .

ORDER

Sri.Pramod.P is working as Inspector of Factories and Boilers Gr.II, Irinjalakuda factory division has committed the following irregularities and misconduct in connection with discharging of official duties.

On 17th March, 2014 there was a tragic incident at Gold Ornament Manufacturing Unit owned by Sri.Salish Thottipal, at Trissur. As a result of the accident, loss of precious life of 8 workers and 10 workers were seriously injured. You are conducted the investigation on 19th March 2014 at 1.30PM and submitted interim report to this office. Thereafter you have not taken any legal action against the owner in time as per the circulars and guidelines of the department.

Your inaction has reported by the Controlling Officer Sri.Roy.P.Pius, Inspector of Factories and Boilers Gr.I, Perumbavoor on 13th June 2014 to this office. I authorised Sri.Roy.P.Pious, Inspector of Factories and Boilers Gr.I, Perumbavoor to conduct a verification about his office records if it requires obtain the files for taking necessary action. But you have hesitated to hand over this file instead of, you have given a written receipt to produce this file before Director of Factories and Boilers. Till date the same has not been handed over.

There is another similar occasion particularly happened two fatal accidents occurred in M/s.Scod Beverages Pvt. Limited, Chalakudy In this regard You have taken one case against the management. In the second incident you have not taken any prosecution case against the management. This inaction was deliberately done for favouring the management. Thus you are failed to discharge your duties, which helped a lot to escape the factory management from the clutches of law.

The Controlling Officer has already reported that you have made inordinate delay in submitting the Accident Investigation report, compliance investigation report and work diaries etc. and irregular in office. A Memo has been issued in this regard. Explanation submitted by you contains misleading facts and provoking language.

In view of the facts explained above, Sri.P.Pramod, Inspector of Factories and Boilers, Irinjalakuda deserves disciplinary action.

Hence Sri.P.Pramod, Inspector of Factories and Boilers, Irinjakuda placed under suspension, pending enquiry with immediate effect. He will be eligible for subsistence allowance as per Rule 55 Part-I, Kerala Service Rules.

Sri.Roy.P.Pious, Inspector of Factories and Boilers, Gr.I, Perumbavoor who will hold the full additional charge of the post of Inspector of Factories and Boilers, Irinjakuda until further orders.

SD/
DIRECTOR OF FACTORIES AND BOILERS

To

Sri.P.Pramod,
Inspector of Factories and Boilers, Gr.II,
Irinjakuda

Copy to:-

- 1) The Secretary to Government
Labour and Rehabilitation (B) Department,
Thiruvananthapuram. (with C/L)
- 2) The Accountant General (A&E)
Kerala, Thiruvananthapuram. (with C/L)
- 3) The Joint Director of Factories and Boilers,
Kollam/Ernakulam/Kozhikode/HQ/
- 4) The Inspector of Factories and Boilers, Gr.I
Perumbavoor.
- 5) Administrative Officer/Finance Officer/HS/SS/CA to
Director of Factories and Boilers/A2/E2 Sections/Stock File.

Forwrded/By Order,

Senior Superintendent