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GOVERNMENT OF KERALA

Labour and Skills (B) Department

NOTIFICATION

G.O(Rt) No.1366/2019/LBR.

*Dated, Thiruvananthapuram, 6th November, 2019
20th Thulam, 1195*

S. R. O. No. 885/2019 In exercise of the powers conferred by subsection(1) of the section 85 of the Factories Act, 1948 (Central Act 63 of 1948) and in supersession of notification issued under G.O. (Rt) No.2119/2008/LBR dated 4th August 2008 and published as S.R.O.No. 858/2008 in the Kerala Gazette Extraordinary No.1821 dated 13th August, 2008, the Government of Kerala hereby declare that the provisions of the said Act specified in column (4) of the Schedule below shall apply to any place in the State of Kerala wherein any manufacturing process specified in column (2) of the said Schedule and described in column (3) thereof is carried on, notwithstanding that,-



- (i) the number of persons employed therein is less than ten, if working with the aid of power and less than twenty if working without the aid of power or
- (ii) the persons working therein are not employed by the owner thereof but are working with the permission of, or under agreement with such owner.

Provided that the manufacturing process is not being carried on by the owner only with the aid of his family.

SCHEDULE – PART I
HAZARDOUS/DANGEROUS MANUFACTURING PROCESS NOTIFIED UNDER I
SCHEDULE OF FACTORIES ACT, 1948

<u>Sl. No.</u>	<u>Manufacturing Process</u>	<u>Description</u>	<u>Provision</u>
(1)	(2)	(3)	(4)
1	Electrolytic plating of oxidizing of metal articles using an electrolyte containing acids based on salt of metals such as chromium, nickel	Employing 3 or more workers when power is used or not	1.In the case of major Accident Hazard Installation all sections of the Factories Act,1948. 2.In the case of other installations all sections of the Factories Act,1948 except section 6 (i) (a), (aa), (b) and (c).
2	Manufacture and repair of Electric Accumulators	-do-	-do-
3	Glass manufacture	-do-	-do-
4	Grinding or glazing of metals	-do-	-do-
5	Manufacture and treatment of lead and certain compounds of lead	Employing 3 or more workers when power is used or not	1.In the case of major Accident Hazard Installation all sections of the Factories Act,1948. 2.In the case of other installations all sections of the Factories Act, 1948 except section 6(i) (a), (aa), (b) and (c)
6	Generating Petrol Gas from Petrol	-do-	-do-



7	Cleaning, smoothening, roughening etc., of articles by a jet of metal shot, or grit or other abrasive propelled by a blast of compressed air or steam.	-do-	-do-
8	Liming and tanning of raw hides and skins and processes incidental thereto	-do-	-do-
9	Lead related processes carried on in printing presses and type foundries	-do-	-do-
10	Manufacture of Ceramic Pottery	-do-	-do-
11	Chemical Works	-do-	-do-
12	Manipulation of stone or any other material containing free silica and stone dressing and crushing.	-do-	-do-
13	Manufacturing of Safety Matches	-do-	-do-
14	Handling or manipulation of any corrosive substances	-do-	-do-
15	Separation of Oxygen and Hydrogen by electrolysis of water	-do-	-do-
16	Process involving extraction of oils and fats from vegetables and animal sources in solvent extraction plants	-do-	-do-
17	Manufacture or manipulation of manganese and its compounds	-do-	-do-
18	Manufacture or manipulation of dangerous pesticides	-do-	-do-
19	Manufacture, handling and usage of benzene and any substance containing benzene	-do-	-do-
20	Manufacturing or operations involving carbon disulphide in chemical plants or processes	-do-	-do-
21	Manufacture or manipulation of carcinogenic dye intermediates	-do-	-do-
22	Manufacture of Rayon by Viscose Process	-do-	-do-
23	Storage, Pumping or Bottling of Highly Flammable Liquids and Flammable Compressed Gases	-do-	-do-
24	Operations in Foundries	-do-	-do-
25	Dyeing, stenciling and painting of mats, mattings and carpets	-do-	-do-



26	Cellulose spraying	Employing 3 or more workers when power is used or not	1.In the case of major Accident Hazard Installation all sections of the Factories Act, 1948. 2.In the case of other installations all sections of the Factories Act, 1948 except section 6(i) (a), (aa), (b) and (c)
27	Graphite powdering and incidental processes	-do-	-do-
28	Ice Manufacturing using Ammonia as refrigerant	-do-	-do-
29	Treatment or coating of metals including electroplating, anodizing, engraving, printing, hardening, buffing etc.	-do-	-do-
30	Manufacturing of tyres and tubes, retreading of tyres or vulcanizing of tyre/tubes etc .	Employing one or more workers with power	-do-
31	Ferrous Metallurgical Industries – Integrated Iron and Steel – Ferro – Alloys Special Steels.	Employing 3 or more workers when power is used or not	-do-
32	Non-ferrous Metallurgical Industries – Primary Metallurgical Industries	-do-	-do-
33	Power Generating Industries	-do-	-do-
34	Pulp and Paper Industries	-do-	-do-
35	Fertilizer Industries: Nitrogenous, Phosphatic, Mixed	-do-	-do-
36	Cement Industries – Portland Cement (including slag cement, Puzzolona cement and by products)	-do-	-do-
37	Petroleum Industries – Oil Refining – Lubricating Oil, Greases, Bitumen concrete etc.	-do-	-do-
38	Petro - Chemical Industries	-do-	-do-
39	Drug and Pharmaceutical Industries – Narcotics, Drugs and Pharmaceuticals	-do-	-do-
40	Fermentation Industries (Distilleries and Breweries)	-do-	-do-
41	Paints and Pigment Industries	-do-	-do-
42	Leather Tanning Industries	-do-	-do-



43	Man-made Fibre (Cellulosic and non-cellulosic) Industry	-do-	-do-
44	Dyes and Dyestuff including their intermediates	-do-	-do-
45	Mechanised ginning, defibering or decortication of coconut husks	-do-	-do-
46	Storing and delivery of liquid/ gaseous Petroleum products, including outlets	-do-	-do-
47	Manufacturing of Fibre Glass Products	-do-	-do-
48	Animal Slaughter Waste Processing and Manufacturing of various Products such as Fish Feeds, Manures and other Consumables	Employing 3 or more workers when power is used or not	1. In the case of major Accident Hazard Installation all sections of the Factories Act, 1948. 2. In the case of other installations all sections of the Factories Act, 1948 except section 6(i) (a), (aa), (b) and (c).
49	Manufacturing of Asbestos or its derivatives	Employing any number of workers not exceeding nine workers when power is used or not exceeding 19 workers when power is not used	-do-
50	LPG/LNG/CNG/Hydrogen Dispensing Stations/Pumps	Employing any number of workers not exceeding nine using power.	-do-
51	Manufacture of semi-finished iron and steel products in re-rolling mills, cold-rolling mills and wire drawing mills.	Employing 3 or more workers irrespective of power is used or not	-do-
52	Manufacturing of plastic and plastic products, synthetic resins/synthetic rubber and products	-do-	-do-
53	Manufacture of Soaps and Detergents	-do-	-do-
54	Shearing and manufacturing of Mats, Mattings and Carpets.	-do-	-do-
55	Power Laundry	-do-	-do-
56	Processing of Cashew Nuts	-do-	-do-
57	Manufacture of aerated water, packed drinking water, Neera and process incidental thereto of	-do-	-do-



58	Manufacture of rubber and rubber products	-do-	-do-
59	Storage, Pumping and Bottling of Co ₂ , N ₂ , Argon, Chlorine, Ammonia and Acetylene	-do-	-do-
60	Manufacturing, Servicing and Repairing of Air Conditioners	-do-	-do-
61	Manufacturing of Printed Circuit boards	-do-	-do-

PART II

NON-HAZARDOUS MANUFACTURING PROCESSES COMING
UNDER THE PURVIEW OF THE FACTORIES ACT, 1948

<u>Sl. No.</u>	<u>Manufacturing Process</u>	<u>Description</u>	<u>Provision</u>
(1)	(2)	(3)	(4)
1	Manufacturing of dairy products – Manufacturing of milk powder, ice cream, ice cream powder, baby milk, baby food/condensed milk, butter cream, ghee, cheese and pasteurized milk using alternate refrigeration methods other than Ammonia as refrigerant	Employing three or more workers but less than ten when power is used and three or more workers but less than twenty when power is not used	All sections of the Factories Act, 1948 except 6(i)(a), (aa), (b) & (c)
2	Canning and preservation of fruits and vegetables including manufacture of fruit/vegetable juices and their concentrates, squashes and powders, sauces, jams, jellies, pickles and allied products using alternate refrigeration system other than those based on Ammonia.	-do-	-do-
3	Grain milling, rice milling, flour milling, dal milling or powdering of corns or seeds.	-do-	-do-
4	Manufacturing of bakery and confectionery products – Bread making, biscuits, cakes and pastries.	-do-	-do-
5	Processing coca and manufacturing of coca products	-do-	-do-
6	Crushing of copra or oil seeds or manufacturing of vegetable oil and fats and extraction of oil from other process except solvent extraction	-do-	-do-



7	Manufacture of tea and instant tea including processing and blending	-do-	-do-
8	Coffee curing, roasting, grinding and blending etc. including manufacture of instant coffee	-do-	-do-
9	Manufacture of cattle, poultry and fish feeds	-do-	-do-
10	Manufacture of starch and starch products	-do-	-do-
11	Manufacture of vitaminised high protein, flour, curry powder, egg powder and condiments	-do-	-do-
12	Manufacture/preparation of wool, silk and man-made fibre textile	-do-	-do-
13	Manufacture of textiles, garments and clothing accessories including readymade garments	Employing three or more workers but less than ten when power is used and three or more workers but less than twenty when power is not used	All sections of the Factories Act, 1948 except 6(i)(a), (aa), (b) & (c)
14	Manufacture of bedding, quilts, pillows, coir foam mattresses and pillows except those involving use of latex or synthetic rubber	-do-	-do-
15	Manufacture of linoleum, padding, adding, upholstering and filling including upholstery work of motor vehicles.	-do-	-do-
16	Sawing timber/wood or manufacture of wood and wood products furniture and fixtures	-do-	-do-
17	Manufacture of packing cases including manufacture of cartons and boxes out of paper or paper board	-do-	-do-
18	Printing, ruling on paper or book binding, composing of types, including photo composing	-do-	-do-
19	Manufacture of foot-wear, bags and apparel out of leather or any substitute of leather.	-do-	-do-
20	Crushing of animal bone including manufacturing of bone meals and other manure.	-do-	-do-
21	Manufacture of splints and veneers	-do-	-do-
22	Manufacturing of footwear made primarily of vulcanized or moulded rubber or plastics	-do-	-do-



23	Manufacture of refractory products and structural clay products including brick blocks, tiles and similar refractory ceramic goods – Refractory cement mortars, concretes, furnace lining bricks, building bricks, mosaic and non-refractory ceramic pipes, conduits, guttering and pipe fittings, flooring blocks, support or filler tiles and roofing tiles	-do-	-do-
24	Manufacture of non-structural ceramic ware	-do-	-do-
25	Manufacturing of R.C.C. bricks, blocks, concrete tiles, home pipe and other structural components of cement and concrete for building or civil engineering.	-do-	-do-
26	Manufacture of metal alloys or metal products, including metal furniture, fabrication or welding of iron, steel alloys or any other metal or metal products	Employing three or more workers but less than ten when power is used and three or more workers but less than twenty when power is not used	All sections of the Factories Act, 1948 except 6(i)(a), (aa), (b) & (c)
27	Manufacture or repair of machinery of machine parts including refrigeration plants.	-do-	-do-
28	Repair, maintenance or servicing of automobiles	-do-	-do-
29	Body building of Automobiles	-do-	-do-
30	Manufacturing and repair of electrical goods	-do-	-do-
31	Manufacture of Ayurvedic Medicines	-do-	-do-
32	Manufacture of medical, surgical, scientific and measuring equipment including optical equipments.	-do-	-do-
33	Manufacture of supply meters for electricity/water or gas and its repair	-do-	-do-
34	Manufacture and repair of watches and clocks	-do-	-do-
35	Manufacture of jewellery/ ornaments and related articles including micro chiselling, polishing of diamond	-do-	-do-
36	Manufacture of umbrellas and parts thereof	-do-	-do-
37	Water supply –collection, purification and distribution of water including pumping of water	-do-	-do-
38	Arecanut Processing	-do-	-do-



39	Manufacture of Paper Products	-do-	-do-
40	Flex Printing	-do-	-do-
41	Manufacture of Candles	-do-	-do-
42	Manufacture of Agarbathies	-do-	-do-
43	Manufacture, Repairing and Maintenance of Boats, Vessels, Buoys	-do-	-do-
44	Manufacture of Cane Furniture	-do-	-do-
45	Packing of Various Materials	-do-	-do-
46	Manufacturing of Repair of Electronic Equipments/ Electronic Components	-do-	-do-
47	Manufacture of food products such as Chappathi, Porotta etc.	-do-	-do-
48	Filling and Packing of food products including Cashew Kernels	Employing three or more workers but less than ten when power is used and three or more workers but less than twenty when power is not used	All sections of the Factories Act, 1948 except 6(i)(a), (aa), (b) & (c)
49	Curing, Canning or other processing of fish	-do-	-do-
50	Painting of Automobiles and Motor Vehicles	Employing 2 or more workers with power	-do-

By Order of the Governor,
SATYAJEET RAJAN, I A S,
Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport)

Under provisions of section 85 of the Factories Act, 1948 (Central Act 63 of 1948) the State Government is empowered to notify any place/premises and bring it under the purview of the Factories Act, if any, manufacturing process is carried on in such places/premises. Accordingly, Government have notified 51 manufacturing processes in Schedule Part-I and 45 manufacturing processes in Schedule Part-II under section 85 of the said Act as per notification issued under G.O. (Rt.) No. 2119/2008/LBR dated 4th August, 2008 and published as S.R.O No. 858/2008 in the Kerala Gazette Extraordinary No. 1821 dated 13th August, 2008.

The Factories Act, 1948 ensures Safety, Welfare and Health of all the workers employed in the factory irrespective of the number of workers employed therein.

Now it has come to the notice of Government that so many new types of industries are coming up in small scale sector which are not covered by the existing notification. It is considered necessary that these new industries should also be brought under, purview of the Act.

The notification is intended to achieve the above object.

